

MINUTES OF MEETING Staffing and Remuneration Committee HELD ON Monday, 11 April 2022, 6pm.

PRESENT: Councillors: Peray Ahmet, Julie Davies, Luke Cawley- Harrison

ALSO ATTENDING: Jon Warlow, Ayshe Simsek, Anthony Tamattiris

1. FILMING AT MEETINGS

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

In accordance with section 100A(6), 100B(3), and 100B(4)(b) of the Local Government Act 1972, the urgent meeting was called as Chair of the meeting was of the opinion that this item (the Appointment of the Chief Executive and Head of Paid service) should be considered at this meeting as a matter of urgency by reason of special circumstances which are that the previous meeting agenda listed the start time of 4pm or on the rise of the Interview Panel. However, the meeting would now need to take place at 6pm to allow a member substitution, in accordance with CSO 53 and 54. The appointment needed to be undertaken following the member interview panel on 11th of April and there was a need to hold the Full Council meeting to confirm the appointment in April. There was also a need to appoint to the position as soon as possible.

There were apologies from Cllr Basu, Cllr Dennison, Cllr Adje, Cllr Rice.

In accordance with Committee Procedure rules 53 and 54 Cllr Ahmet, and Cllr Cawley-Harrison substituted.

Cllr Ahmet was nominated by Cllr Davies and seconded by Cllr Cawley-Harrison to Chair the meeting.

3. URGENT BUSINESS

As outlined above.

4. DECLARATIONS OF INTEREST

None

5. APPOINTMENT OF THE CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

The Committee considered the report of the Chief People Officer on the appointment to the position of Chief Executive and Head of Paid Service in accordance with the

Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, and considered the recommendation of the interview panel which took place prior to the Committee convening.

The name of the candidate that was recommended by the Member Panel of Cllr Ahmet, Cllr Davies and Cllr Luke Cawley Harrison was confirmed as Andy Donald.

RESOLVED

1. To recommend the appointment of Andy Donald to the post of Chief Executive and Head of Paid Service at the Full Council meeting on the 27th of April 2022 to determine. The salary will be £208,278 in accordance with the Chief Executive's salary range as agreed by Council in the Pay Policy Statement at level HA2 point 5.
2. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001, that all members of the Cabinet are informed of this Committee's recommendation to appoint Andy Donald on the terms set out, and are given the opportunity to object to the appointment. The meeting of the Full Council will be advised whether any material or well-founded objections to the proposed appointment have been made by the Cabinet, before taking a decision on the appointment.

Reason for decision

The Council is required to have an officer in post designated as the Head of Paid Service. This is the post of Chief Executive, which is currently vacant. Interim arrangements are presently in place. A permanent appointment to the role of Chief Executive and Head of Paid Service is preferable to ensure long-term strategic leadership of the Council.

Alternative options considered

To continue with the existing or alternative interim arrangements for the Head of Paid Service.

6. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

To exclude the press and public from the meeting for the consideration of item 6 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1, information relating to an individual.

7. APPOINTMENT OF THE CHIEF EXECUTIVE AND HEAD OF PAID SERVICE - EXEMPT

As per agenda item 5.

CHAIR:

Signed by Chair

Date